

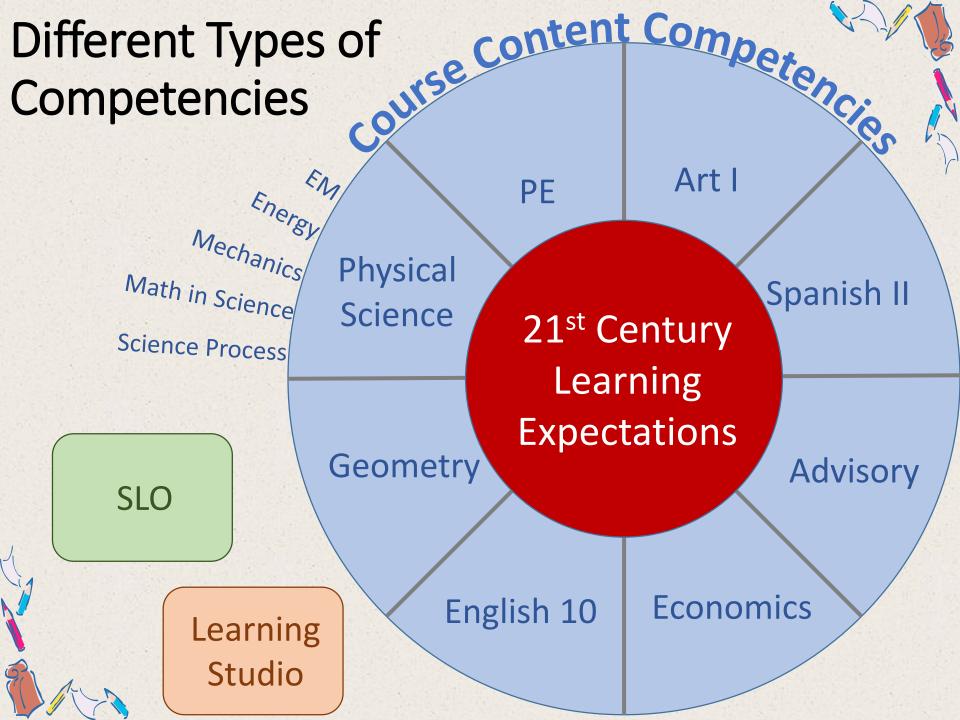
Competency-Based Competency-Based Assessment and Assessmenting Reporting

Pittsfield Middle High School Pittsfield, NH School Year 2014-2015



Competency-Based

- Each course has content competencies with 4 point course-specific rubrics
- Students earn credit only after demonstrating mastery of every competency in the course
- Every assessment connects to a competency rubric
- Avg competency marks -> Transcript Letter Grade
 - Five School-Wide 21st Century Learning Expectations
- Single 6 point rubric for each 21st Cent. LE used by all teachers, courses, grades, providing FORMATIVE assessment
- Annual summative assessment of 21st Cent LE for each student happens at Exhibition in June
 - 21st Cent LE are NOT calculated into course marks



Paradigm Shift... % → Competency

Marks on competency rubrics not assignment percentages

2014-2015

How am I doing on EACH competency...

On this assessment, I earned xx on the 2013-2014 competency rubric

My overall competency average is xx right now, so I'm "passing" the

course...

2012-2013

Rolling Grades

I earned xx%...

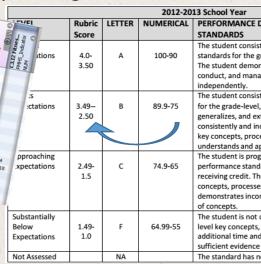
What competency grade is that?

2011-2012

More consultants and team vetting... Spring Semester "pilot" by some teachers... how does this work in the

2010-2011 classroom?

Consultants, visits to other schools, teacher team work to develop and vet competencies



Wording has Changed... Numbers Remain

Proficient with

Substantially Below

Proficient



4	Proficient with	Exceeding
	Distinction	Expectations
3	Proficient	Meeting Expectations
	2.5 = "Demonstrating Master	ry" or "Passing"
2	Partially Proficient	Approaching
		Expectations

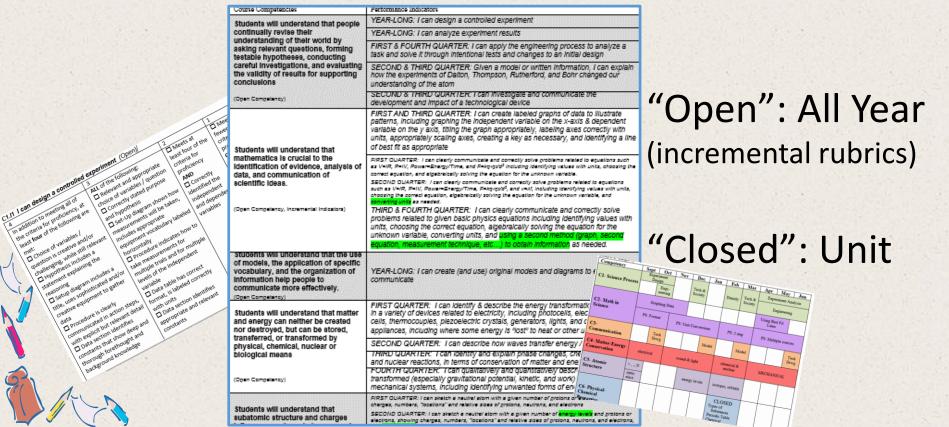
Not Yet Meeting

Expectations

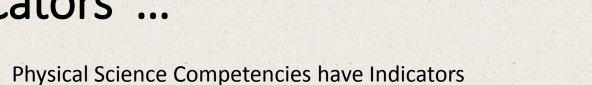
Expectations / Below

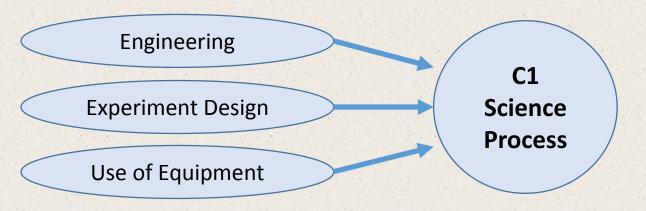
Content Competencies

Full Year Course: ~6-11 Competencies Connect to Nat'l & State Content Standards Modelled on Enduring Understandings from UbD

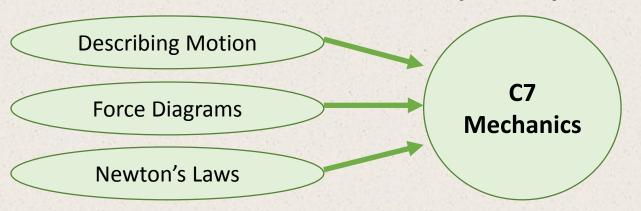


Many Course Competencies also have "Indicators"...





AVERAGE of Indicator marks = Competency mark



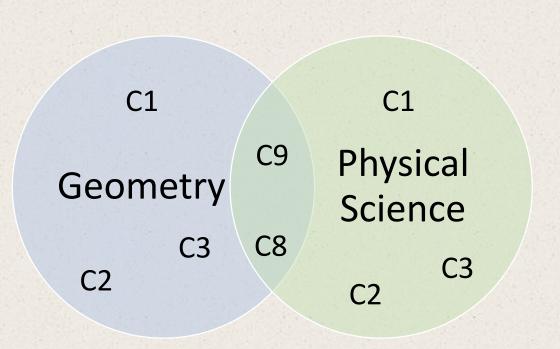
Indicators
suggest
breadth of
skills,
without
requiring
mastery of
each



Many teachers are moving AWAY from using "indicators."

Content Competencies





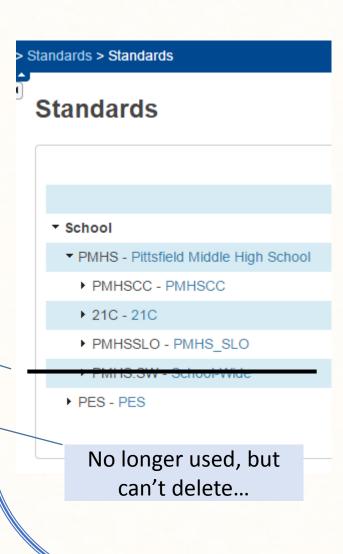
System allows "interdisciplinary" competencies different teachers scoring same competency in different courses.

We do NOT do this for content competencies... (yet...)



PowerSchool Details...

Standards



▼ School

- ▼ PMHS Pittsfield Middle High School
 - ▶ PMHSCC PMHSCC
 - ▼ 21C 21C

21C.E1 - E1 - Productive--Self-Directed

21C.E2 - E2 - Engaged-Responsible

21C.E3 - E3 - Communicate

21st Century
Learning Expectations

21C.E4 - E4 - Acquire-Synthesize Information

21C.E5 - E5 - Identify-Solve Problems

- ▶ PMHSCC.1532 1532 US History
- PMHSCC.0251 0251 Digital Art I
- ▼ PMHSCC.1330 1330 Physical Science
 - ▶ PMHSCC.1330.C1 C1 Science Process

Course Competencies

& Indicators

PMHSCC.1330.C2 - C2 - Math in Science

PMHSCC.1330.C3 - C3 - Communication

PMHSCC.1330.C5 - C5 - Atomic Structure

- ▶ PMHSCC.1330.C6 C6 Phys-Chem Properties
- ▼ PMHSCC.1330.C7 C7 Mechanics

PMHSCC.1330.C7.I1 - C7.I1 - Dynamics

PMHSCC.1330.C7.I2 - C7.I2 - Force Diagrams



PowerSchool Details... **Standards**

Edit Standard



Field	Value	
Name	C7.I1 - Dynamics	
Identifier	PMHSCC.1330.C7.I1 (ex LA.11.3.12)	
Subject Area	Science	"Description" is stored in standards
Alignment Identifier		table → if you change it, you change it
Calculation Parent	PMHSCC.1330.C7	for every student who ever had a
List Parent	PMHSCC.1330.C7	grade on that standard.
Туре	School •	grade on that standard.
Level	4 🔻	Vaca 2. M/a left description DI ANIX
Sort Order	1	Year 2: We left description BLANK.
Course Number	(only applies to School standards)	Teachers pasted statement of
Comments	 Include comment field (only applies to School standards) 	competency into COMMENT \rightarrow stored
Comment Length	4000 (school level comment settings override this setting)	in standards grades table, so can be
Conversion Scale	PMHS Indicator ▼	changed next time you teach course
Granica		ner Gradebook
Description	C7.I1 - I can describe motion, in words, graphs, and calculations, in terms of displacement, velocity, and acceleration	

PowerSchool Details...



USE A SPREADSHEET for initial import of competencies!

Individual changes & new competencies are entered by a secretary / data-entry person after approval by Dept.

PowerSchool Details... Standards Conversion Scales

Our community OBSESSED over this before we began!!!

CARE with this aides transition - teachers can enter percentage grade & system auto-calculates competency 0-4 mark.

Translation values to and from OTHER scales only

Name: PMHS_Competency

: Numeric 0.00 - 4.00 scale*

*Calculations within this scale are based only on 0-4 values, there are no percentages needed.

To convert to and from **OTHER** scales, set the GradeValues and Cut-offs for each Number/Level. Additional Numbers/Levels can be added.

New

Number/Level	Description	Tran	slation Values
Number/Level	Description	Cut-off	Grade Value
4.00	Exceeding Expectations	100	100
3.50	Exceeding Expectations	90	90
3.00	Meeting Expectations	82.5	82.5
2.50	Meeting Expectations	75	75
2.00	Approaching Expectations	70	70
1.50	Approaching Expectations	65	65
1.00	Below Expectations	55	55
0.00	No Evidence	0	0

Cut-Off is the final calculated percentage that the student must meet or exceed to receive that Number/Level as a final grade. For numeric scales, the Cut-off is used only when OTHER scales get translated into this scale.

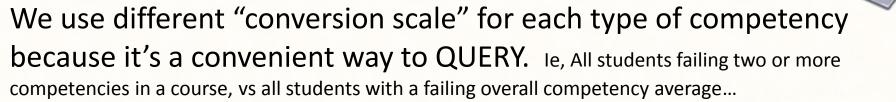
Grade Value is the percentage used for calculations only when translating the Numbers/Levels to OTHER scales.

Note: Only number entries from 0.00 - 4.00 will be used. Ensure that each Number has both percentages listed.

PowerSchool Details... Standards Conversion Scales

Numeric

PMHS 21C



Conversion values in each scale are identical

	(0.00 - 6.00)	trial run Spring 2013					
PMHS_Competency	Numeric (0.00 - 4.00)	for individual competencies within a course 4 is high					
PMHS_Course	Numeric (0.00 - 4.00)	for overall progress toward course credit/mastery of all course competencies 4 is high					
PMHS_Indicator	Numeric (0.00 - 4.00)	for assessment of indicators; each course competency may have multiple indicators that combine to show mastery of that competency 4 is high					
PMHS_LearningStudio	Numeric (0.00 - 4.00)	The conversion scales for learning studios are separate so that they can be pulled differently for honor roll, open campus, eligibility, etc					
PMHS_SLO	Numeric (0.00 - 4.00)	For tracking assessment of marks on team SLO rubrics					
Note: These Standards Conversion Scales apply to all schools on this server							

Scale for marks on individual 21st Century Learning Expectations, as defined for

Content Competency Marks

Marks are numeric: 0 - 4 ("Passing" = 2.5)

4 point rubric for each competency or indicator

Competency (indicator) mark = WEIGHTED AVERAGE of rubric scores

WEIGHTED AVG of competency rubric scores



"Traditional" average of assignment grades



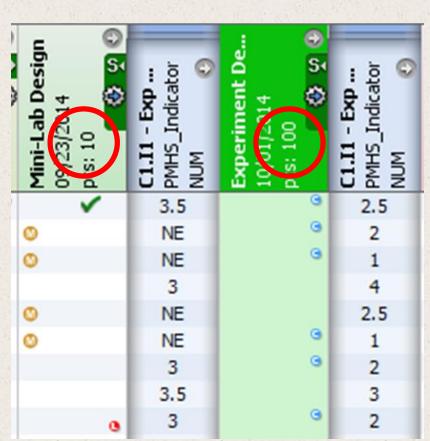
Competency Marks Example: Formative vs Summative

"Weighted Average" still means the system considers how many points the assignment is worth...

Students tended not to do formative assessments because they weren't being graded.

→ Those "HW" formatives often can **not** be redone / competed late.

Some formative assessment is "ticket" to be able to take the summative



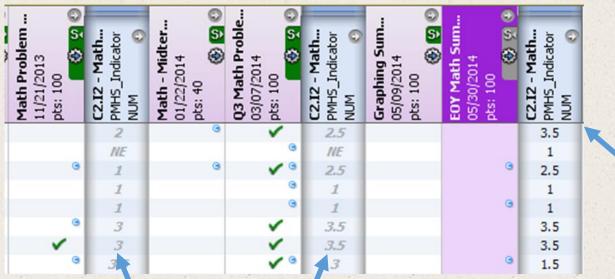
Competency Marks Example: Incremental / Most Recent

Math Problem Solving Indicator – "OPEN"

Expectations on rubrics increase throughout year –

3 incremental rubrics

When next level assessment is taken, teacher "exempts" previous one....



"Exempt" –
NOT counting toward
weighted avg

For this indicator, only single most recent assessment "counts" at any time... (next year, most

recent TWO counted)

Competency Marks Example: Indicators

Science Process Competency – "Open"

Multiple Indicators – BREADTH --student can be "competent" in science process in many ways:

C1 - Science PMHS_Compet NUM - Mean	C1 - Science	C1.I1 - Exp PMHS_Indicator NUM	C1.I2 - Exp PMHS_Indicator NUM	C1.I3 - Engi PMHS_Indicator NUM	C1.I4 - Ato PMHS_Indicator NUM	C1.IS - Tech PMHS_Indicator NUM	C1.I6 - Dens PMHS_Indicator NUM
2.86	9	2.66	3	3	2	3	3.5
1.19	9	2.62	0.00	0.00	2	0.00	2.5
2.62	9	2.74	1	2.5	4	2.5	3
2.5	9	2.5	2.5	1	2	2.5	2.5

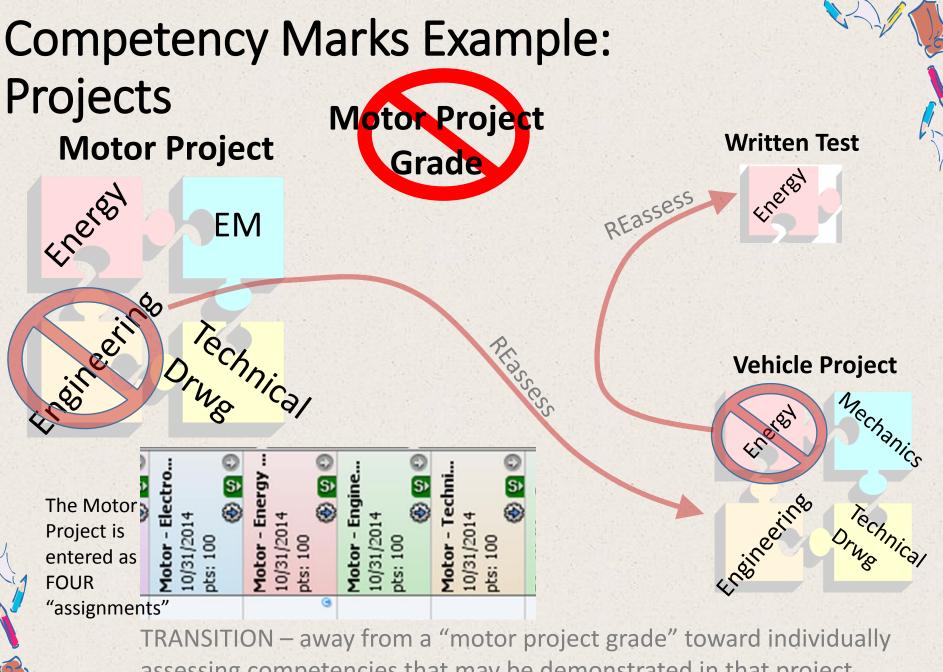
... Summer Competency
Recovery Project – manual
override of calculated
competency grade...

Experiment De 10/02/2013	pts: 50	Experiment De 10/10/2013 pts: 100	Engineering - M 11/05/2013 pts: 100	Device Project 12/20/2013 pts: 100 ⊗ 😢 ©	Exp Design - Mi 01/22/2014 pts: 50	Atomic Theory 01/30/2014 pts: 100	Density Concep 02/20/2014 pts: 100	Substance Proj 04/11/2014 pts: 100	vehicle Analysis 06/20/2014 pts: 100 ⊗ 😢 ©	Vehicle Enginee 06/20/2014 pts: 100
		~					~	9		
	~	~					√ 3			
	1	~				~	~	9		
0	0	V 3					V 3			
0		V 9		9			V G			
	1	~				~	~			

Competency Marks Example: BREADTH of Assessments





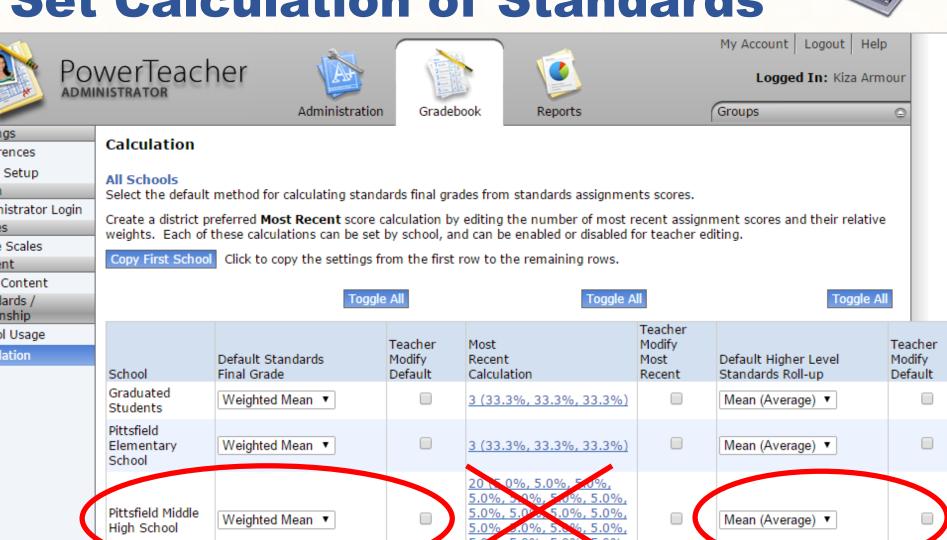


TRANSITION – away from a "motor project grade" toward individually assessing competencies that may be demonstrated in that project. Entering as different assignments pushes that paradigm shift.

PowerSchool Details...

PT Administrator SETUP Set Calculation of Standards





PowerSchool Details...

PT Administrator SETUP Allow Use of Standards





PowerTeacher







My Account | Logout | Help

Logged In: Kiza Armour

Groups

Settings Preferences Email Setup Login Administrator Login Grades Grade Scales

Content Class Content

Standards / Citizenship School Usage

Calculation

School Usage

All Schools

Check to display Citizenship and/or course Standards in PowerTeacher Final Grade Mode by default.

If standards are selected for display, check the assignments column to enable linking standards to assignments by default.

То	ggle All Toggl	e All Toggl	e All	Toggle All	Toggle All
School	Citizenship	Standards	Assignments With Standards	Auto- Calculate Higher Standards	Enable push of assignment scores
Graduated Students		•	•		
Pittsfield Elementary School		•	✓	•	•
Pittsfield Middle High School		•	✓		•

Indicators avg = competency mark; Competency avg = overall course competency. Allows teacher to enter % and have standards score auto-calculate.

USE of Content Competency Marks

Final Course

Grade

What do you DO with those content competency marks?

Academic Privilege Eligibility

Competency Recovery / Interventions

"At-Risk" is failing two or more competencies in the course.... If you must meet each individual competency, then overall average is not best determination of "at risk"



Competency vs Final Grade

Content Competencies **Overall Course** Competency

Traditional Letter Grade

3.8

3.6

Simple Average of competencies



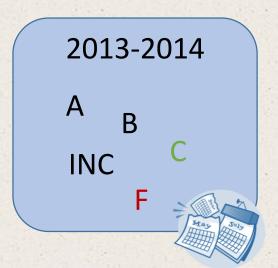
Student has "NC," regardless of average, until EVERY content competency is met.

Awarding Credit & Final LETTER Grade



*Credit is awarded only when EVERY individual course competency is mastered (2.5 or better)

2012-2013 A B INC



Competency Score	Letter Score
3.66-4.0	Α
3.5-3.65	A -
3.44-3.49	B+ MAAAAA
3.22-3.43	B
3.0-3.21	$\frac{B}{B}$ GPA
2.83-2.99	C+ Tunner
2.5-2.82	С
0-2.49	F (No Credit)

INC (No Credit)

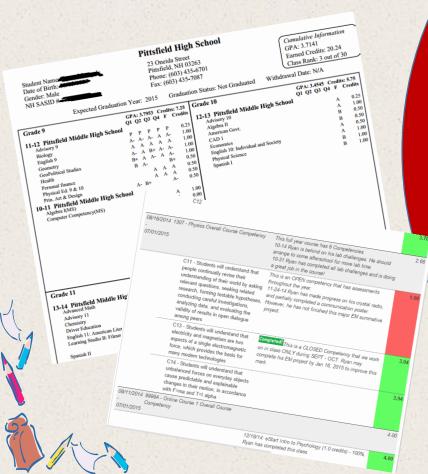
2014-2015

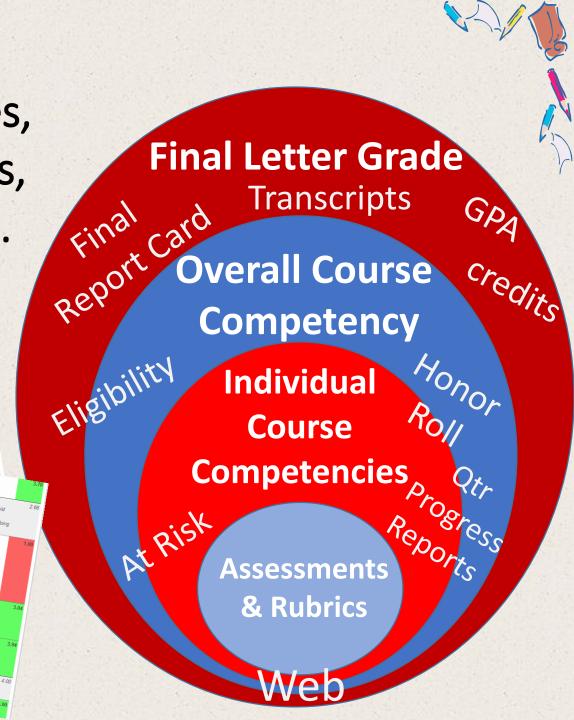
Teachers manually enter letter grade...
We haven't settled on a scale...

Competency Recovery

Reporting:

Different Audiences, Different Purposes, Different Formats.



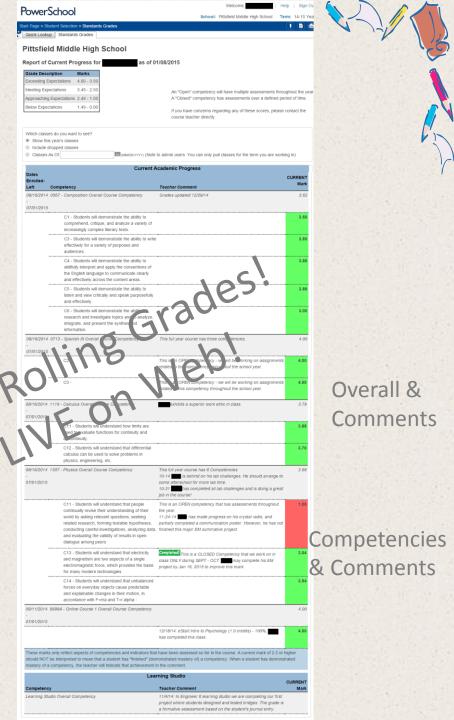


PMHS Quarterly Progress Reports

Custom "Standards" Tab
From Quick Lookup →
Shows Course Competencies
AND Comments

Print the screen and mail it home each quarter...

Transitioning parents away from need for printed copy...



Communicating Grades...



Grades on Standards are NOT "STORED" in historical, only calculated "term grades" are stored.

It's the 21st Century!!!!

WHY put time & effort into something to be printed on paper by office/admin personnel????

Traditional Transcript

Student Name

Date of Birth:

Gender: Male

NH SASID #-

Algebra I(MS)

Computer Competency(MS)



Cumulative Information

Earned Credits: 20.24

GPA: 3.7141

WILL redesign in June/July

This is the last year students have "Quarter" grades on transcript.

Pittsfield High School

23 Oneida Street Pittsfield, NH 03263 Phone: (603) 435-6701

Fax: (603) 435-7087 Class Rank: 3 out of 30 Expected Graduation Year: 2015

Withdrawal Date: N/A Graduation Status: Not Graduated

Grade 9	GP	A: 3	3.795	3 (redi	its: 7.25	Grade 10	GPA: 3.4545 (redi	ts: 5.75
	Q1	Q2	Q3	Q4	F	Credits		Q1 Q2 Q3 Q4	F	Credits
11-12 Pittsfield Middle High School							12-13 Pittsfield Middle High School			
Advisory 9	P	P	P	P	P	0.25	Advisory 10		A	0.25
Biology	A-	A-	A-	A	A-	1.00	Algebra II		A	1.00
English 9	A	A	A	A	Α	1.00	American Govt.		\mathbf{B}	0.50
Geometry	A-	Α	B+	A-	A-	1.00	CAD 1		В	0.50
GeoPolitical Studies	B+	A	A-	A	A-	1.00	Economics		A	0.50
Health	В	A-			B+	0.50	English 10: Individual and Society		A	1.00
Personal finance			A	A	A	0.50	Physical Science		В	1.00
Physical Ed. 9 & 10			A	A	A	0.50	Spanish I		В	1.00
Prin. Art & Design	A-	B+			A-	0.50				
10-11 Pittsfield Middle High School										

1.00

0.00

Grade 11	GPA: 3.8462 Cred	lits: 7.24	Grade 12	GPA: Credits: 0.00
	Q1 Q2 Q3 Q4 F	Credits		Q1 Q2 Q3 Q4 F Credits
13-14 Pittsfield Middle High School Advanced Math	В	1.00		
Advisory 11	A	0.25		
Chemistry	A	1.00		
Driver Education	P	0.25		
English 11: American Literature	A	1.00		
Learning Studio B: Filmmaking	P	0.12		

0.12





Pittsfield Middle High School 23 Oneida Street, Pittsfield, NH 03263

Final Grade Report for School Year: 2013-2014

Grade:

Final Grades

A = 3.5 - 4.0B = 3.0 - 3.499C = 2.5 - 2.99F = 2.499 or less

WP=Withdrew Passing WF=Withdrew Failing INC= Incomplete

PowerSchool Username: PowerSchool Password:

Please login to PowerSchool in August for updated 2014-2015 student schedules.

Once a student has demonstrated mastery of all of the competencies in a course, the teacher uses the overall cor student has earned an "A", "B" or "C".

If the student has not yet demonstrated mastery of all course competencies, then he/she may be eligible for temporarily receive an "INC". Competency recovery plans for courses below will be included with this re recovery plan by the issued date, the grade will change from "INC" to a passing letter grade. If the student issued date, the grade will change from "INC" to "F".

If the student is not eligible for competency recovery, he/she will receive an "F". *Please note that only high scho graduation requirements.

to determine whether the student will vetency ery by the oward

Courses taken Online (through VLACS or VHS), at Concord Regional Technical Center or through an Extended Learning Opportunity (ELU, will not appear on this report. Refer to the enclosed unofficial transcript for these final course grades. Please note that teacher comments on this report only indicate course completion status.

Course Name	Teacher	Grade	Credits*	Course Completion Statu	s
Yearbook Production	Massey, Jennifer	Α	1	has demonstrated m	astery of all competencies and earned credit for this course.
Advisory 11	Dunlavey, Christie	Α	0.25	has successfully den	nonstrated mastery of this course competency.
Advanced Math	Strickhart, Paul	В	1	has demonstrated m	astery of all competencies and earned credit for this course.
Spanish II	Billings, Warren	Α	1	has demonstrated n	e 11
Learning Studio B	Armour, Kiza	P	0.12	has demonstrated m	Standardized teacher term com
Chemistry	Therriault, Charles	Α	1	has demonstrated n	
English 11: American	Wellington, Jenny L	Α	1	has demonstrated m	just indicate completion, or NOT
Literature					eligible for comp recovery, or co
US History	Heppler, Alissa	Α	1	has demonstrated n	eligible for comprecovery, or co
•					rocovery plan due data www.

Standardized teacher term comments just indicate completion, or NOT eligible for comp recovery, or comp recovery plan due date xxxxxx.



Custom Scores Detail Page

Course Competency AND Indicator Marks and comments

Overall course competency & comments

Individual assignments

- Competency/indicator
- Assignment name
- Assignment comments
- Due Date
- Competency Mark
- Missing / Late / Exempt / ✓



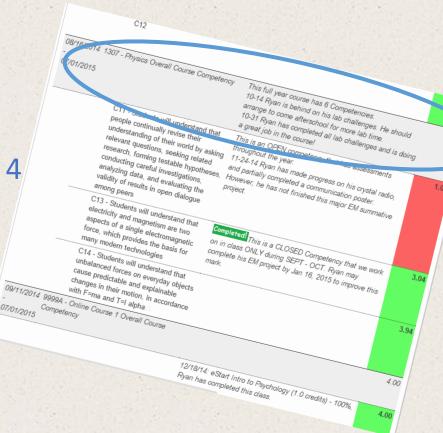
Individual Assessments...





Overall vs Content Competencies

Overall: Used midcourse to determine NHIAA eligibility ("passing 4 courses...")



Content: Used to begin competency recovery & to determine "at-risk"



Honor Roll & Academic Eligibility have been transitioning – from overall to individual content competencies